

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK**

CLIFFORD CASMENTO, JR.,

Plaintiff,

vs.

VOLMAR CONSTRUCTION, INC.,

EFSTATHIA MARINAKIS, and

JOHN VOLANDES,

Defendants.

No. 20 CV 0944 (LJL)

**PLAINTIFF'S PROPOSED JURY VERDICT FORM**

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*Counsel for Plaintiff*

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**Liability**

1. Has Plaintiff proven by a preponderance of the evidence that defendants demoted him and/or terminated his employment because he complained about or reported conduct or circumstances he reasonably believed to violate the law?

YES: \_\_\_\_\_

NO: \_\_\_\_\_

2. Has Plaintiff proven by a preponderance of the evidence that defendants demoted him and/or terminated his employment because of his disability?

YES: \_\_\_\_\_

NO: \_\_\_\_\_

*[If you answered YES to either one of questions 1 or 2, please proceed to the next question.]*

*[If you answered NO to both questions 1 and 2, your deliberations are complete.]*

**Damages**

3. Back Pay Damages. Please state the total amount, if any, of back pay that Plaintiff has proven by a preponderance of the evidence that he is entitled to.

\$ \_\_\_\_\_

4. Front Pay Damages. Please state the total amount, if any, of front pay that Plaintiff has proven by a preponderance of the evidence that he is entitled to.

\$ \_\_\_\_\_

5. Compensatory Damages. Please state the total amount, if any, of compensatory damages (not including back pay and front pay) that Plaintiff has proven by a preponderance of the evidence that he is entitled to.

\$ \_\_\_\_\_

6. Punitive Damages. Please state the total amount, if any, of punitive damages that you have determined should be awarded to the plaintiff.

\$ \_\_\_\_\_

Date: \_\_\_\_\_, 2022  
New York, NY

\_\_\_\_\_  
FOREPERSON